

West Central Wisconsin Regional Planning Commission



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Report Parameters

1 County

55035 Eau Claire County, WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

106,452

Population (2021)

Population grew by 3,463 over the last 5 years and is projected to grow by 3,070 over the next 5 years. 60,655

Total Regional Employment

Jobs decreased by 1,059 over the last 5 years but are projected to grow by 1,479 over the next 5 years.

\$62.5K

Median Household Income (2020)

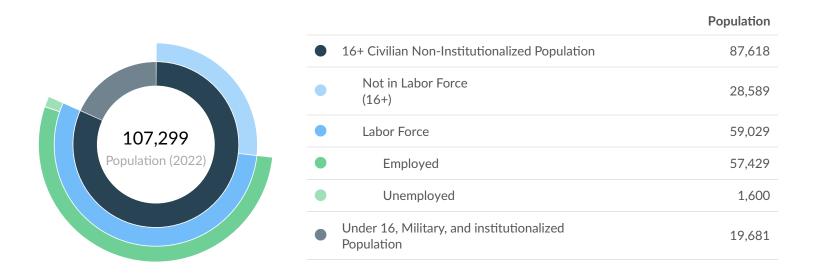
Median household income is **\$2.5K below** the national median household income of \$65.0K.

Takeaways

- As of 2021 the region's population increased by 3.4% since 2016, growing by 3,463. Population is expected to increase by 2.9% between 2021 and 2026, adding 3,070.
- From 2016 to 2021, jobs declined by 1.7% in Eau Claire County from 61,714 to 60,655. This change fell short of the national growth rate of 1.9% by 3.6%. As the number of jobs declined, the labor force participation rate increased from 68.5% to 69.2% between 2016 and 2021.
- Concerning educational attainment, **22.5% of Eau Claire County residents possess a Bachelor's Degree** (2.1% above the national average), and **15.6% hold an Associate's Degree** (6.8% above the national average).
- The top three industries in 2021 are Restaurants and Other Eating Places, General Medical and Surgical Hospitals, and Education and Hospitals (Local Government).

| | Population (2022) | Labor Force (Sep 2022) | Jobs (2021) | Cost of Living | GRP | Imports | Exports |
|---------------------|----------------------|---------------------------------|----------------|----------------------|-----------|-----------|-----------|
| Region | 107,299 | 59,029 | 60,655 | 98.2 | \$6.54B | \$6.84B | \$7.04B |
| Dunn County | 45,819 | 24,038 | 18,621 | 96.1 | \$2.03B | \$3.24B | \$2.74B |
| Chippewa County | 67,264 | 32,805 | 26,852 | 97.2 | \$2.88B | \$4.17B | \$3.68B |
| Barron County | 46,800 | 23,780 | 22,727 | 99.4 | \$2.27B | \$3.37B | \$2.95B |
| Polk County | 45,639 | 24,325 | 16,791 | 99.6 | \$1.72B | \$3.12B | \$2.10B |
| West Central WI RPC | 443,981 | 232,077 | 194,442 | 98.5 | \$21.06B | \$28.90B | \$23.94B |
| Wisconsin | 5,923,000 | 3,089,950 | 3,114,081 | 100.3 | \$360.42B | \$331.46B | \$354.92B |

Sep 2022 Labor Force Breakdown



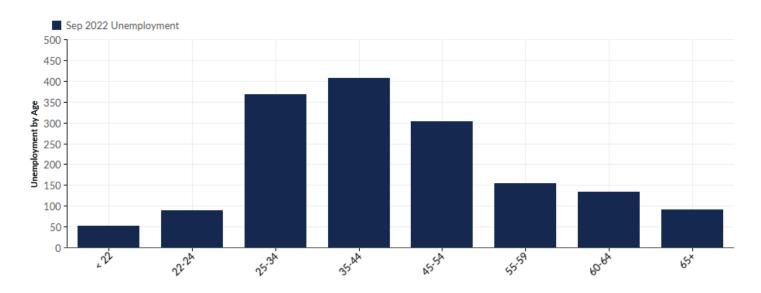
Educational Attainment

Concerning educational attainment, **22.5% of Eau Claire County residents possess a Bachelor's Degree** (2.1% above the national average), and **15.6% hold an Associate's Degree** (6.8% above the national average).



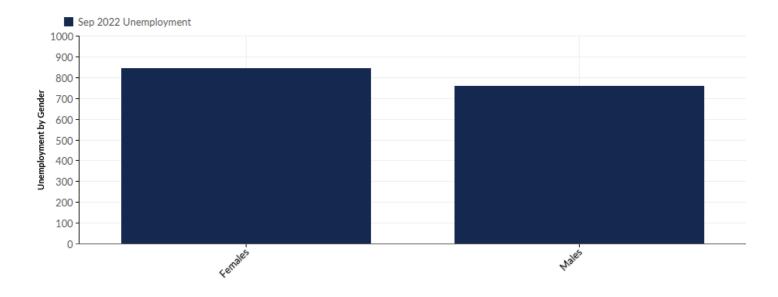
Unemployment by Demographics

Unemployment by Age



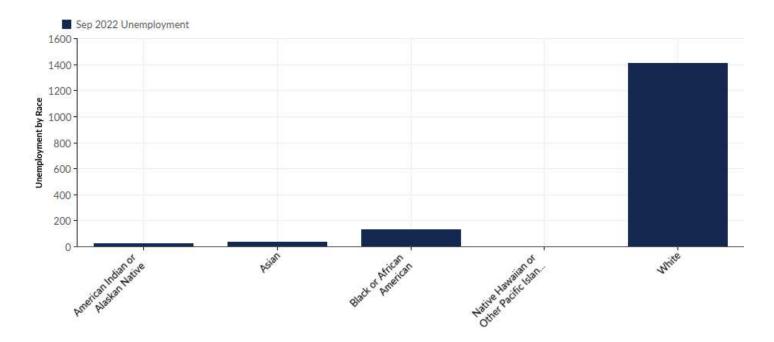
| Age | Un | employment (Sep 2022) | % of Unemployed |
|-------|-------|--------------------------|--------------------|
| < 22 | | 53 | 3.31% |
| 22-24 | | 88 | 5.50% |
| 25-34 | | 368 | 23.00% |
| 35-44 | | 407 | 25.44% |
| 45-54 | | 303 | 18.94% |
| 55-59 | | 155 | 9.69% |
| 60-64 | | 134 | 8.38% |
| 65+ | | 92 | 5.75% |
| | Total | 1,600 | 100.00% |

Unemployment by Gender



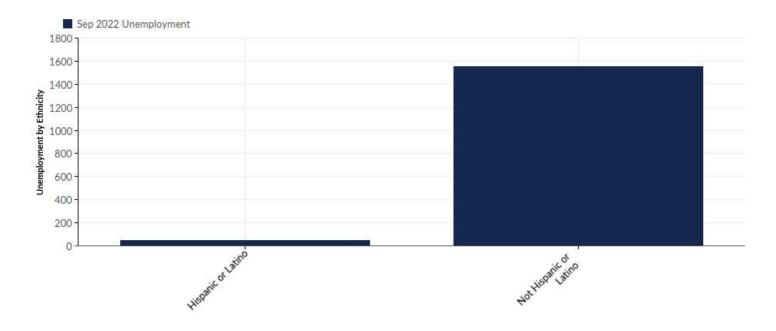
| Gender | Unemployment (Sep 2022) | % of Unemployed |
|---------|----------------------------|-----------------|
| Females | 843 | 52.69% |
| Males | 757 | 47.31% |
| | Total 1,600 | 100.00% |

Unemployment by Race



| Race | Uı | nemployment (Sep 2022) | % of Unemployed |
|---|-------|---------------------------|--------------------|
| American Indian or Alaskan Native | | 25 | 1.56% |
| Asian | | 33 | 2.06% |
| Black or African American | | 131 | 8.19% |
| Native Hawaiian or Other Pacific Islander | | 3 | 0.19% |
| White | | 1,407 | 87.94% |
| | Total | 1,600 | 100.00% |

Unemployment by Ethnicity

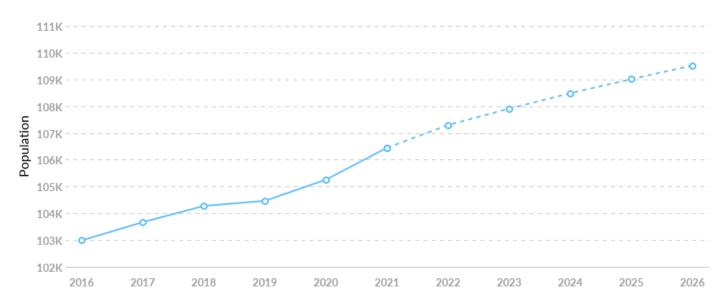


| Ethnicity | Un | employment (Sep 2022) | % of Unemployed |
|------------------------|-------|--------------------------|--------------------|
| Hispanic or Latino | | 48 | 3.00% |
| Not Hispanic or Latino | | 1,552 | 97.00% |
| | Total | 1,600 | 100.00% |

Historic & Projected Trends

Population Trends

As of 2021 the region's population increased by 3.4% since 2016, growing by 3,463. Population is expected to increase by 2.9% between 2021 and 2026, adding 3,070.

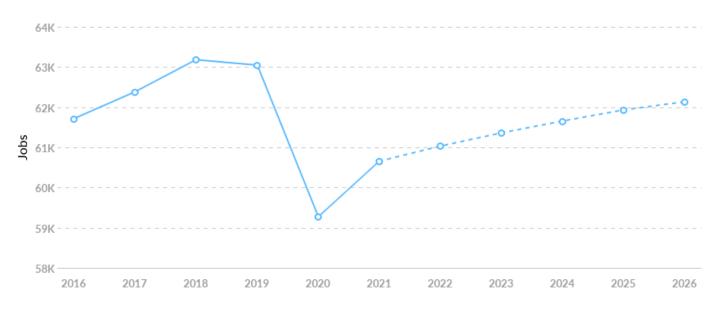


| Timeframe | Population |
|-----------|------------|
| 2016 | 102,989 |
| 2017 | 103,671 |
| 2018 | 104,276 |
| 2019 | 104,466 |
| 2020 | 105,260 |
| 2021 | 106,452 |
| 2022 | 107,299 |
| 2023 | 107,909 |
| 2024 | 108,487 |
| 2025 | 109,011 |
| 2026 | 109,522 |

Lightcast Economy Overview

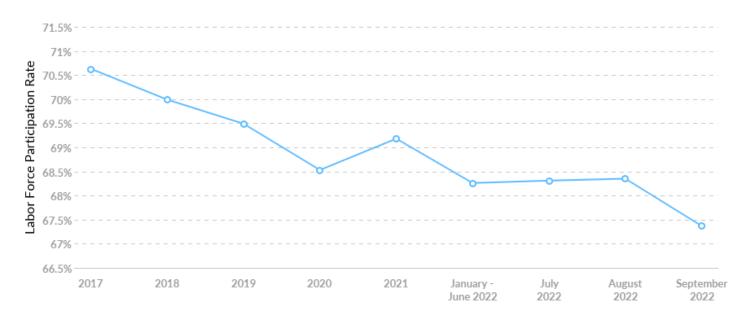
Job Trends

From 2016 to 2021, jobs declined by 1.7% in Eau Claire County from 61,714 to 60,655. This change fell short of the national growth rate of 1.9% by 3.6%.



| Timeframe | Jobs |
|-----------|--------|
| 2016 | 61,714 |
| 2017 | 62,382 |
| 2018 | 63,181 |
| 2019 | 63,047 |
| 2020 | 59,269 |
| 2021 | 60,655 |
| 2022 | 61,031 |
| 2023 | 61,360 |
| 2024 | 61,656 |
| 2025 | 61,932 |
| 2026 | 62,134 |

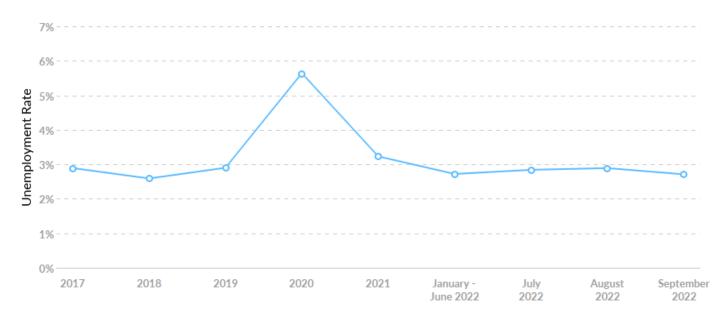
Labor Force Participation Rate Trends



| Timeframe | Labor Force Participation Rate |
|---------------------|--------------------------------|
| 2017 | 70.63% |
| 2018 | 69.99% |
| 2019 | 69.49% |
| 2020 | 68.53% |
| 2021 | 69.18% |
| January - June 2022 | 68.26% |
| July 2022 | 68.31% |
| August 2022 | 68.35% |
| September 2022 | 67.37% |

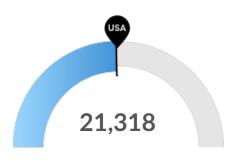
Unemployment Rate Trends

Eau Claire County had a September 2022 unemployment rate of 2.71%, decreasing from 2.89% 5 years before.



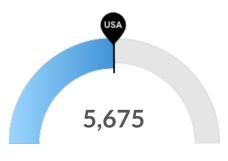
| Timeframe | Unemployment Rate |
|---------------------|-------------------|
| 2017 | 2.89% |
| 2018 | 2.59% |
| 2019 | 2.90% |
| 2020 | 5.64% |
| 2021 | 3.23% |
| January - June 2022 | 2.72% |
| July 2022 | 2.84% |
| August 2022 | 2.89% |
| September 2022 | 2.71% |

Population Characteristics



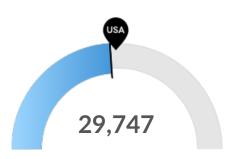
Millennials

Eau Claire County has 21,318 millennials (ages 25-39). The national average for an area this size is 21,744.



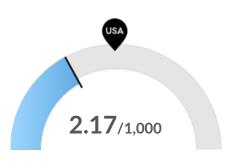
Veterans

Eau Claire County has 5,675 veterans. The national average for an area this size is 5,698.



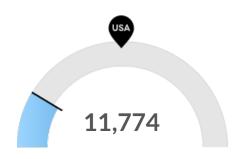
Retiring Soon

Retirement risk is about average in Eau Claire County. The national average for an area this size is 31,641 people 55 or older, while there are 29,747 here.



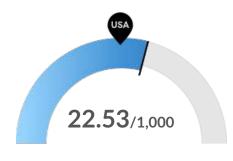
Violent Crime

Eau Claire County has 2.17 violent crimes per 1,000 people. The national rate is 3.62 per 1,000 people.



Racial Diversity

Racial diversity is low in Eau Claire County. The national average for an area this size is 43,319 racially diverse people, while there are 11,774 here.

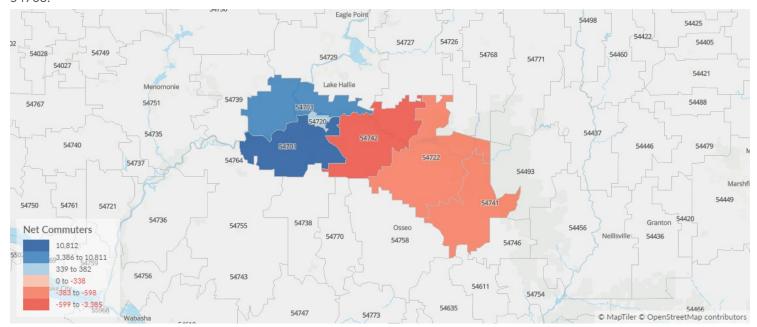


Property Crime

Eau Claire County has 22.53 property crimes per 1,000 people. The national rate is 17.91 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Eau Claire County, WI currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 54703.



| Where | Talent | Wd | orks |
|-------|--------|----|------|
|-------|--------|----|------|

| ZIP | Name | 2021 Employment |
|-------|---------------------------|--------------------|
| 54701 | Eau Claire, WI, WI (in E | 28,237 |
| 54703 | Eau Claire, WI, WI (in E | 24,423 |
| 54720 | Altoona, WI, WI (in Eau | 4,066 |
| 54742 | Fall Creek, WI, WI (in Ea | 1,696 |
| 54722 | Augusta, WI, WI (in Eau | 1,343 |

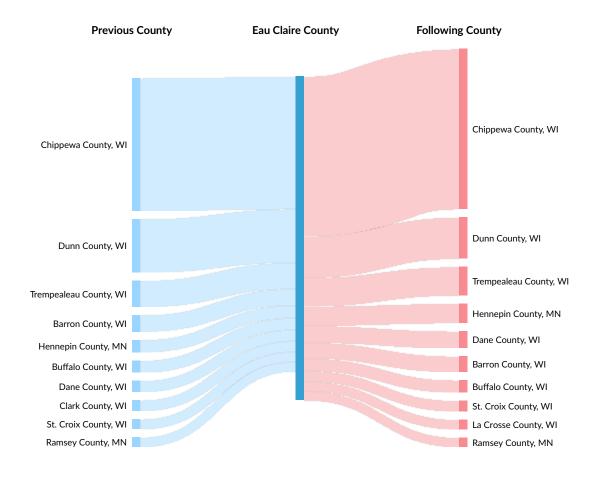
Where Talent Lives

| ZIP | Name | 2021 Workers |
|-------|---------------------------|-----------------|
| 54703 | Eau Claire, WI, WI (in E | 21,037 |
| 54701 | Eau Claire, WI, WI (in E | 17,425 |
| 54720 | Altoona, WI, WI (in Eau | 3,728 |
| 54742 | Fall Creek, WI, WI (in Ea | 2,295 |
| 54722 | Augusta, WI, WI (in Eau | 1,735 |

Inbound and Outbound Migration

The table below analyzes past and current residents of Eau Claire County. The left column shows residents of other counties migrating to Eau Claire County. The right column shows residents migrating from Eau Claire County to other counties.

As of 2020, 1,014 people have migrated from Chippewa County, WI to Eau Claire County. In the same year, 1,223 people left Eau Claire County migrating to Chippewa County, WI. The total Net Migration for Eau Claire County in 2020 was -38.

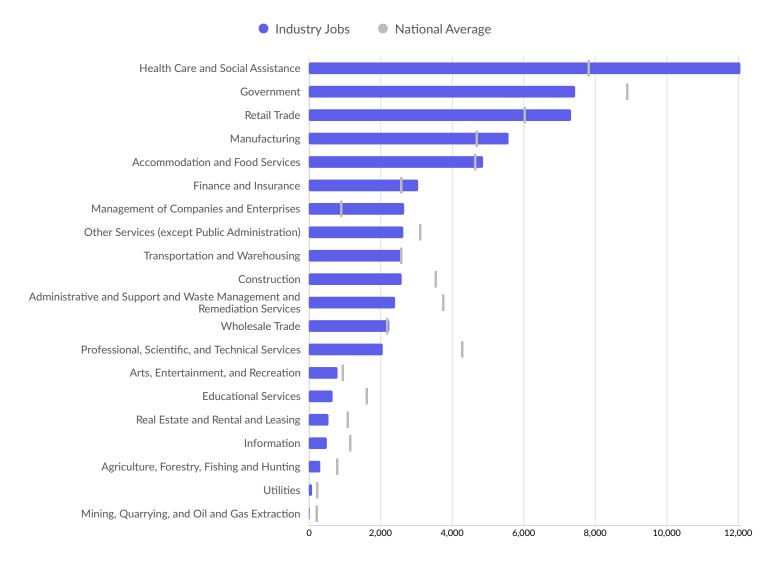


| Top Previous Counties | Migrations |
|------------------------|------------|
| Chippewa County, WI | 1,014 |
| Dunn County, WI | 408 |
| Trempealeau County, WI | 201 |
| Barron County, WI | 126 |
| Hennepin County, MN | 95 |
| Buffalo County, WI | 91 |

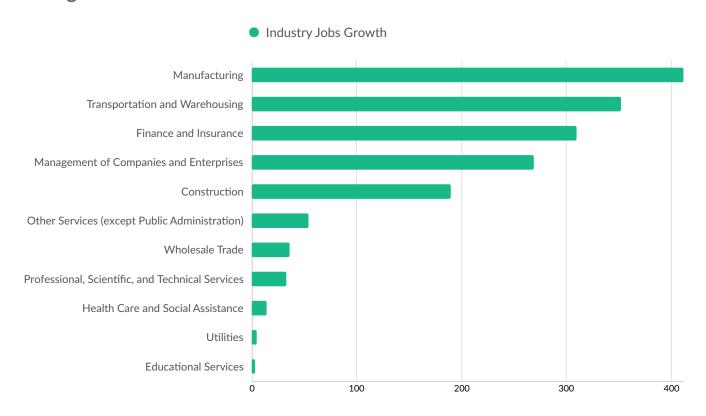
| Top Previous Counties | Migrations |
|------------------------|------------|
| Dane County, WI | 86 |
| Clark County, WI | 83 |
| St. Croix County, WI | 76 |
| Ramsey County, MN | 73 |
| Marathon County, WI | 70 |
| Rusk County, WI | 63 |
| Jackson County, WI | 59 |
| Pierce County, WI | 58 |
| La Crosse County, WI | 57 |
| Top Following Counties | Migrations |
| Chippewa County, WI | 1,223 |
| Dunn County, WI | 316 |
| Trempealeau County, WI | 218 |
| Hennepin County, MN | 148 |
| Dane County, WI | 129 |
| Barron County, WI | 120 |
| Buffalo County, WI | 94 |
| St. Croix County, WI | 82 |
| La Crosse County, WI | 74 |
| Ramsey County, MN | 72 |
| Washington County, MN | 58 |
| Clark County, WI | 54 |
| Jackson County, WI | 50 |
| Milwaukee County, WI | 50 |
| Rusk County, WI | 45 |

Industry Characteristics

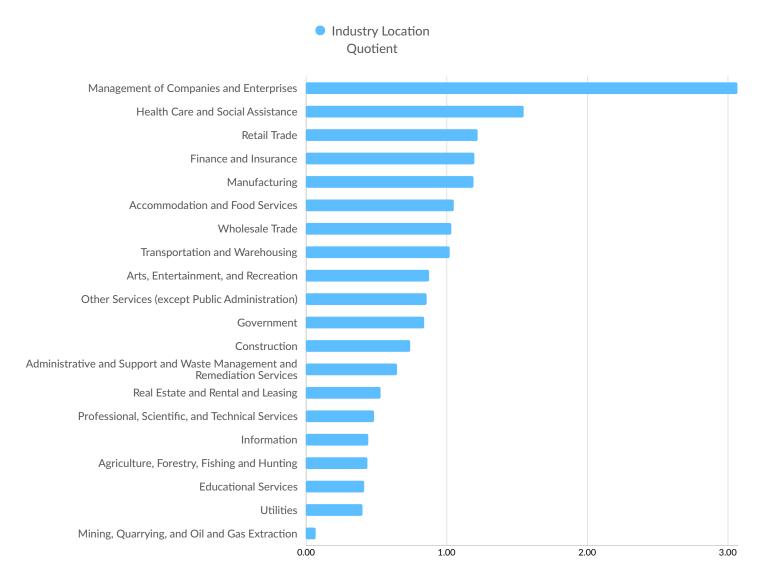
Largest Industries



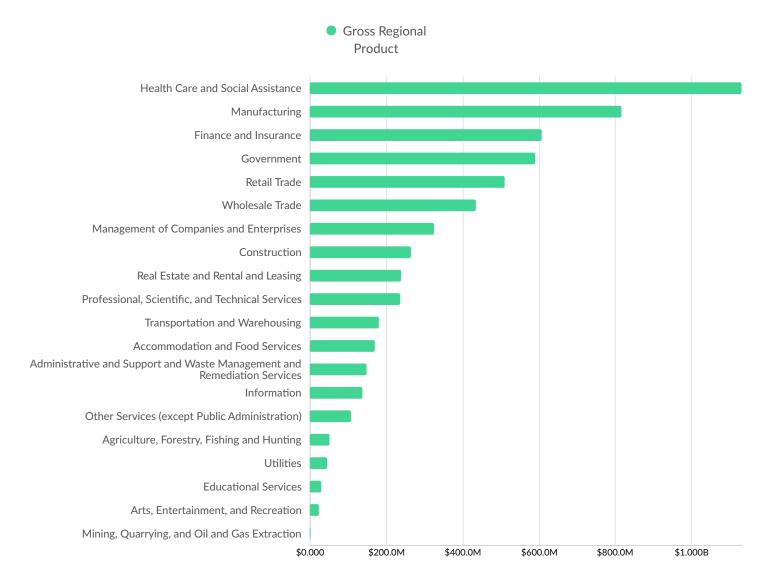
Top Growing Industries



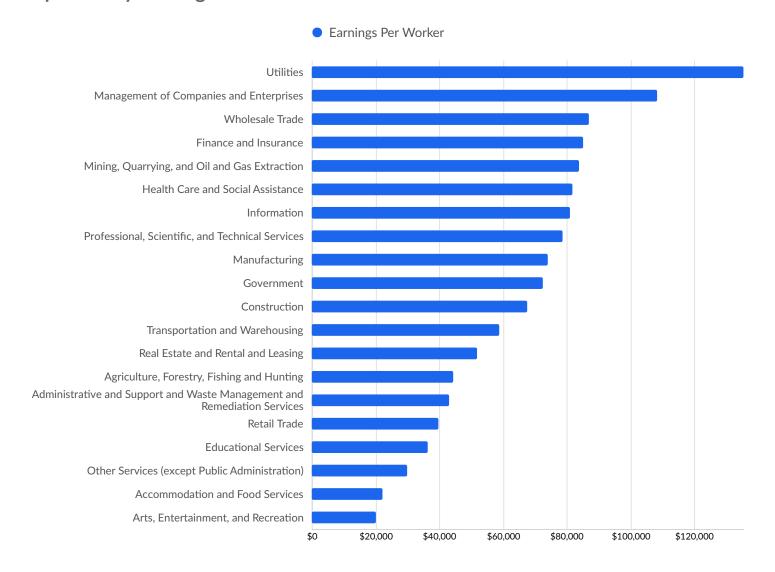
Top Industry Location Quotient



Top Industry GRP



Top Industry Earnings



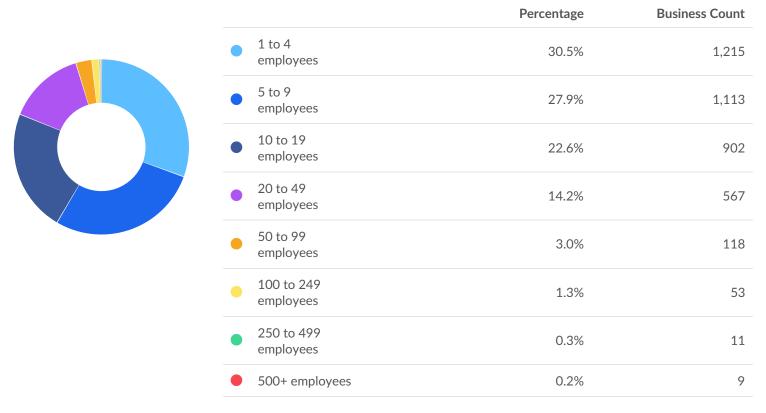
Business Characteristics

11,274 Companies Employ Your Workers

Online profiles for your workers mention 11,274 companies as employers, with the top 10 appearing below. In the last 12 months, 1,008 companies in Eau Claire County posted job postings, with the top 10 appearing below.

| Top Companies | Profiles | Top Companies Posting | Unique Postings |
|---------------------------------|----------|---------------------------------|-----------------|
| University Of Wisconsin-Madiso | 1,655 | Mayo Clinic | 606 |
| Mayo Clinic | 1,332 | Marshfield Clinic | 417 |
| Menards | 870 | Menard | 324 |
| UnitedHealth Group | 504 | Festival Foods | 267 |
| Chippewa Valley Technical Colle | 487 | University Of Wisconsin-Madiso | 208 |
| Marshfield Clinic | 460 | Ashley Furniture | 204 |
| Eau Claire Area School District | 393 | Chippewa Valley Technical Colle | 194 |
| Jamf | 304 | Walmart | 186 |
| Eau Claire | 272 | St Mary's Health Center | 174 |
| Eau Claire County | 266 | Beaver Dam Community Hospit | 168 |

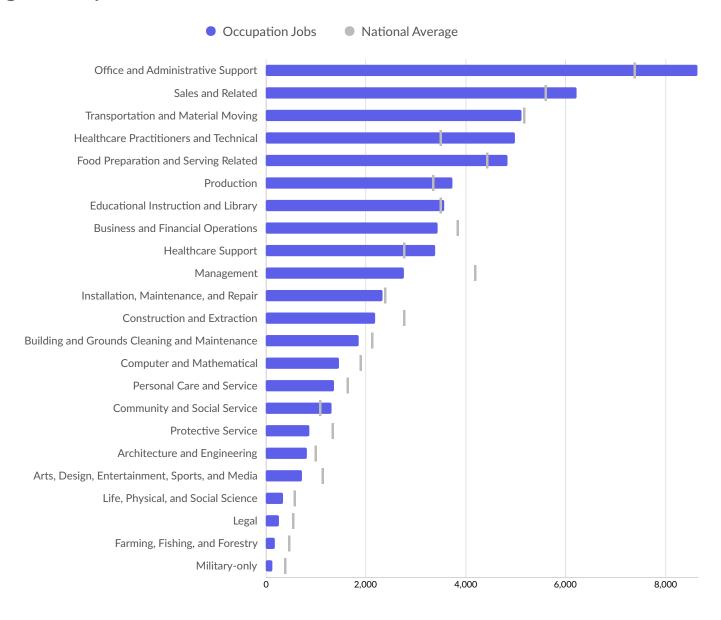
Business Size



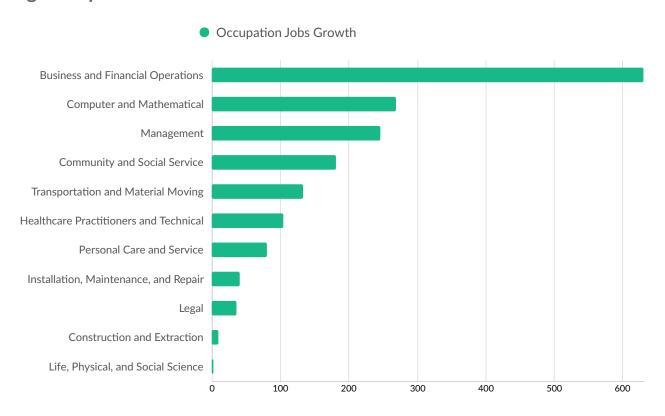
^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

Largest Occupations

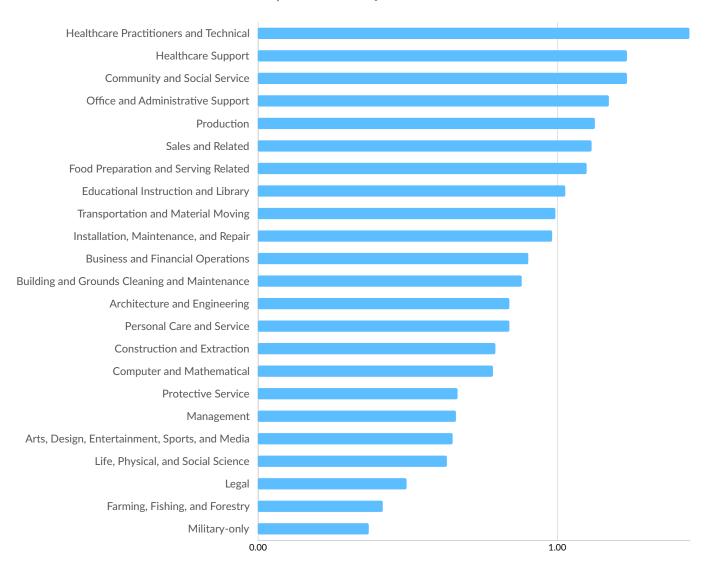


Top Growing Occupations



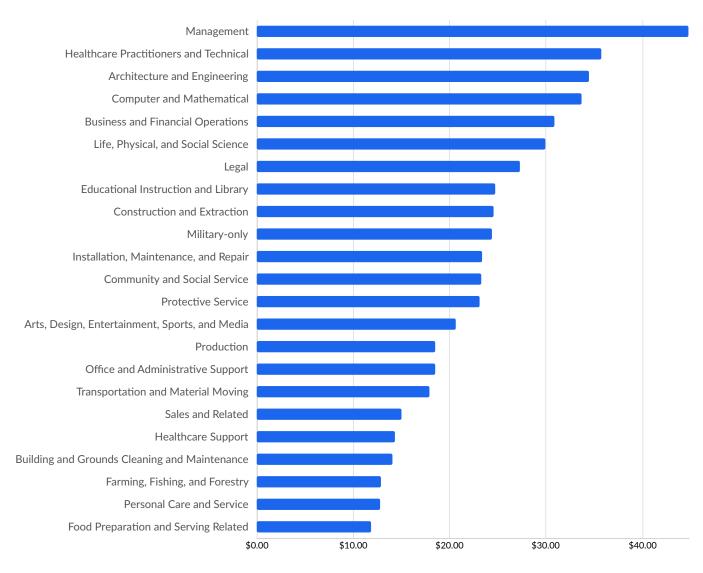
Top Occupation Location Quotient

Occupation Location Quotient



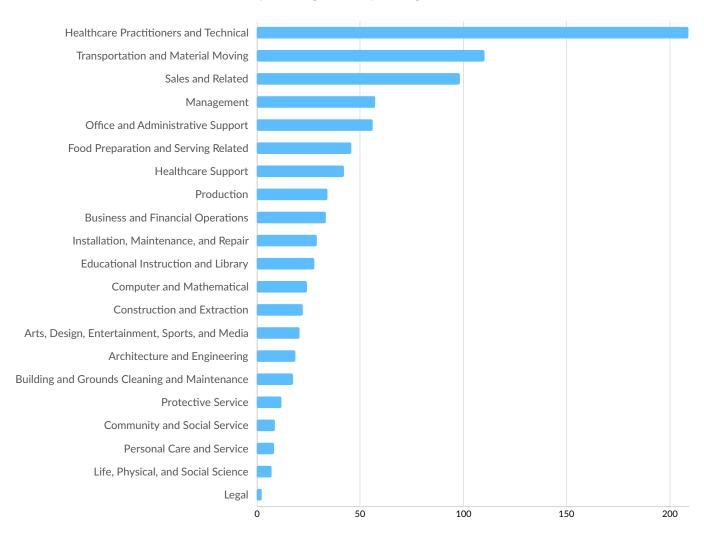
Top Occupation Earnings



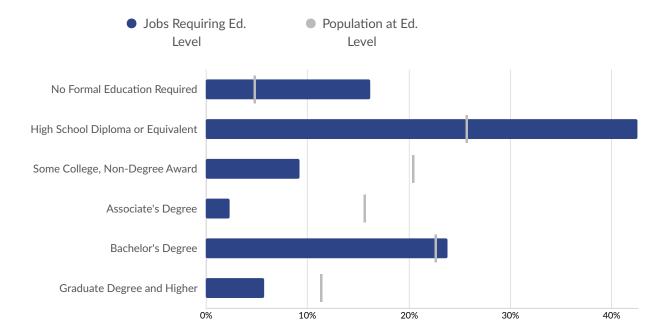


Top Posted Occupations

Unique Average Monthly Postings

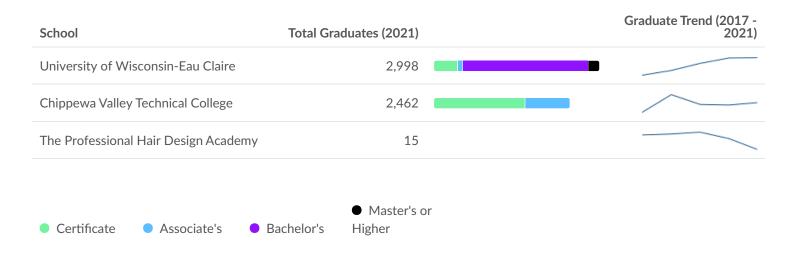


Underemployment



Educational Pipeline

In 2021, there were 5,475 graduates in Eau Claire County. This pipeline has grown by 20% over the last 5 years. The highest share of these graduates come from Nursing Assistant/Aide and Patient Care Assistant/Aide, "Business Administration and Management, General", and Registered Nursing/Registered Nurse.



In-Demand Skills

